

City of Mountain View
Hourly Salary Plan and Position Listing
Fiscal Year 2023 - 2024

POSITION	MIN.	MAX.	Rate 1	Rate 2	Rate 3		
ACCOUNT CLERK I	32.01	/	38.90			HRMM	31
ACCOUNT CLERK II	35.30	/	42.93			HRMM	34
ACCOUNTANT I	46.72	/	63.24			HRMM	55
ACCOUNTANT II	51.56	/	69.76			HRMM	63
ACCOUNTING TECHNICIAN	38.99	/	47.38			HRMM	39
ADMINISTRATIVE AIDE	42.32	/	57.25			HRMM	49
ADMINISTRATIVE ASSISTANT	34.44	/	41.90			HRMM	33
AFTER SCHOOL EDU SPEC I	21.54	/	25.85			HRMM	9
AFTER SCHOOL EDU SPEC II	23.69	/	28.45			HRMM	20
AFTER SCHOOL EDU SPEC III	29.62	/	35.56			HRMM	7
ANALYST I	46.72	/	63.23			HRMM	56
ANALYST II	51.56	/	69.75			HRMM	64
AQUATICS HD LIFEGUARD	24.70	/	28.35			HRMM	13
AQUATICS LIFEGUARD I	20.39	/	23.44			HRMM	3
AQUATICS LIFEGUARD II	22.48	/	25.92			HRMM	12
AQUATICS POOL ATTEND.	18.88	/	20.86			HRMM	1
AQUATICS POOL SUPV	27.21	/	31.21			HRMM	17
AQUATICS WTR EXERC IN	27.38	/	37.96			HRMM	27
AQUATICS WTR SFTY INS	21.44	/	24.68			HRMM	8
ASSISTANT ENGR(CIVIL)	59.73	/	80.83			HRMM	71
ASSISTANT PLANNER	50.29	/	68.05			HRMM	60
ASSOCIATE ENGR(CIVIL)	65.97	/	89.24			HRMM	74
ASSOCIATE PLANNER	55.52	/	75.11			HRMM	69
BUILDING ATTENDANT	18.88	/	21.76			HRMM	2
CLERICAL AIDE	18.88	/	21.76			HRMM	2
CUSTOMER SERVICE REP	29.70	/	36.07			HRMM	90
DOCUMENT PROC SPECIAL	44.48	/	60.14			HRMM	53
DOCUMENT PROC SUPRVS	46.75	/	63.24			HRMM	57
DOCUMENT PROC TECH I	33.60	/	40.87			HRMM	32
DOCUMENT PROC TECH II	37.09	/	45.09			HRMM	38
ENGINEERING ASST I	38.95	/	47.33			HRMM	41
ENGINEERING ASST II	42.99	/	52.24			HRMM	51
ENGINEERING ASST III	47.52	/	57.75			HRMM	58
EQUIPMENT MECH I	38.74	/	47.11			HRMM	79
EQUIPMENT MECH II	42.79	/	52.01			HRMM	80
EQUIPMENT MECH III	47.22	/	57.41			HRMM	81
EXECUTIVE ASSISTANT	42.32	/	63.23			HRMM	48
HOUSE MANAGER	25.10	/	30.52			HRMM	22
INSPECTOR I	39.53	/	59.20			HRMM	44
INSPECTOR II	53.75	/	65.32			HRMM	68
IT ANALYST I	51.57	/	69.76			HRMM	65

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IT ANALYST II	53.58	/ 80.35				HRMM	67
IT DESKTOP TECH I	36.48	/ 49.37				HRMM	37
IT DESKTOP TECH II	40.28	/ 54.51				HRMM	46
JUNIOR ENGR (CIVIL)	54.14	/ 73.24				HRMM	96
JUNIOR PLANNER	45.58	/ 61.67				HRMM	73
LABORER I	20.22	/ 29.67				HRMM	14
LABORER II	27.78	/ 44.86				HRMM	25
LABORER III	40.71	/ 49.51				HRMM	47
LEAD PUBLIC SFTY DISP	58.08	/ 78.60				HRMM	82
LIBRARIAN	39.30	/ 58.69				HRMM	43
LIBRARY ASST	30.45	/ 45.09				HRMM	30
LIBRARY HOMEWORK ASST	21.54	/ 25.85				HRMM	9
LIBRARY PAGE	18.88	/ 21.76				HRMM	2
LIBRARY TECH. AIDE	21.54	/ 25.85				HRMM	9
LIBRARY TECHNICIAN	23.25	/ 32.86				HRMM	86
OFFICE ASSISTANT	31.20	/ 37.94				HRMM	29
PARKS MAINT WRKR I	33.45	/ 40.62				HRMM	83
PARKS MAINT WRKR II	36.90	/ 44.86				HRMM	84
PARKS MAINT WRKR III	40.71	/ 49.50				HRMM	85
PLANNING MANAGER	75.70	/ 113.53				HRMM	78
POLICE ASSISTANT I	24.23	/ 32.27				HRMM	21
POLICE ASSISTANT II	29.99	/ 36.42				HRMM	28
POLICE RECORDS SPEC	45.22	/ 54.94				HRMM	54
POLICE RESERVE		/	18.15	62.99	94.50	HRFT	1
PRINCIPAL CVL ENGINR	75.63	/ 113.48				HRMM	77
PRINCIPAL PLANNER	68.55	/ 102.84				HRMM	76
PRKS & OPN SP WRKR I	24.23	/ 32.27				HRMM	21
PRKS & OPN SP WRKR II	29.99	/ 36.42				HRMM	28
PROGRAM ASSISTANT	38.98	/ 47.38				HRMM	42
PUB SFTY DISP II CTO	56.91	/ 69.16				HRMM	94
PUB SFTY DISP II OT	79.41	/ 96.50				HRMM	93
PUB SFTY DISP II OT/CTO	85.36	/ 103.74				HRMM	95
PUBLIC SAFETY DISP I	47.47	/ 57.68				HRMM	62
PUBLIC SAFETY DISP II	52.93	/ 64.34				HRMM	91
PUBLIC SAFETY DISP III	58.22	/ 70.76				HRMM	92
REC. LEADER AIDE	18.88	/ 20.86				HRMM	1
REC. LEADER I	20.43	/ 24.64				HRMM	5
REC. LEADER II	21.48	/ 26.11				HRMM	11
REC. SPECIALIST	27.41	/ 33.32				HRMM	10
RECREATION COORD	40.27	/ 54.50				HRMM	45
RECREATION SUPERVSR	48.51	/ 72.80				HRMM	59

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SENIOR ADMIN ANALYST	53.56	/	80.34			HRMM	66
SENIOR ADMIN ASSIST	38.04	/	46.24			HRMM	24
SENIOR CIVIL ENGINEER	68.52	/	102.79			HRMM	75
SENIOR INFO TECH ANAL	59.16	/	88.72			HRMM	72
SENIOR INFO TECH DSKT	44.48	/	60.14			HRMM	53
SENIOR LIBRARY PAGE	20.48	/	24.59			HRMM	6
SENIOR PLANNER	57.67	/	86.54			HRMM	70
SENIOR RECREATION CRD	44.47	/	60.13			HRMM	52
SHOP ASSISTANT	18.88	/	21.76			HRMM	2
SKILLED TRADES I	35.99	/	48.29			HRMM	35
SKILLED TRADES II	39.71	/	53.31			HRMM	40
SKILLED TRADES III	43.86	/	61.65			HRMM	50
STAGEHAND I	22.30	/	27.10			HRMM	19
STAGEHAND I 1.5 RATE	33.46	/	40.65			HRMM	87
STAGEHAND II	28.30	/	34.38			HRMM	26
STAGEHAND II 1.5 RATE	42.45	/	51.58			HRMM	88
STUDENT INTERN I	18.88	/	21.76			HRMM	2
STUDENT INTERN II	21.40	/	26.33			HRMM	18
STUDENT INTERN III	24.64	/	30.40			HRMM	23
STUDENT INTERN IV	29.99	/	36.42			HRMM	28
TECH/PROF/MGMT EMP.	36.47	/	188.09			HRMM	36
TICKET SVCS REP I	20.65	/	25.12			HRMM	16
TICKET SVCS REP II	25.10	/	30.52			HRMM	22
TRAFFIC ENGINEER	77.54	/	116.30			HRMM	89
TRANSPORTATION PLNR	68.52	/	102.79			HRMM	75
UNION STAGEHAND	49.58	/	57.67			HRMM	61
YOUTH CORP COORD.	29.62	/	35.56			HRMM	7
YOUTH CORP WORKER	18.88	/	20.86			HRMM	1
YOUTH CORPS CRW LDR	21.54	/	24.81			HRMM	4

Update:	Revision Effective Date	City Council Approval Date	Notes:
New FY Hourly Salary Plan Effective Date	06/25/2023	06/27/2023	COLA adjustments