

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
ACCOUNT CLERK I		08	C	5	FL						2,560.85	2,686.85	2,823.41	2,963.43	3,112.24	SEIU
ACCOUNT CLERK I - CONF		08		5	FL						2,560.85	2,686.85	2,823.41	2,963.43	3,112.24	MISC
ACCOUNT CLERK II		12	C	5	FL						2,823.41	2,965.19	3,115.69	3,271.48	3,434.29	SEIU
ACCOUNT CLERK II-CONF.		12		5	FL						2,823.39	2,965.18	3,115.69	3,271.48	3,434.29	MISC
ACCOUNTANT I		23	A	2	P	3,830.64	4,506.63	5,182.62								EGLE
ACCOUNTANT II		27		2	P	4,228.44	4,974.64	5,720.84								EGLE
ACCOUNTING MANAGER	E	40		2	M	5,486.50	6,858.12	8,229.75								MISC
ACCOUNTING TECHNICIAN		16	C	2	FL						3,118.26	3,275.38	3,439.31	3,611.82	3,791.12	SEIU
ADMINISTRATIVE AIDE		19		2	P	3,470.65	4,083.12	4,695.59								EGLE
ADMINISTRATIVE ASSISTANT		11	C	5	FL						2,754.54	2,892.86	3,039.70	3,191.69	3,350.53	SEIU
ADMINISTRATIVE ASSISTANT-CONF		11		5	FL						2,754.54	2,892.86	3,039.70	3,191.69	3,350.53	MISC
ADVANCED PLANNING MANAGER	E	41		2	M	5,623.27	7,029.09	8,434.91								EGLE
ANALYST I		23	A	2	P	3,830.64	4,506.63	5,182.62								EGLE
ANALYST I-CONF		23		2	P	3,830.64	4,506.63	5,182.62								MISC
ANALYST II		27		2	P	4,228.44	4,974.64	5,720.84								EGLE
ANALYST II-CONF		27		2	P	4,228.44	4,974.64	5,720.84								MISC
ASSISTANT BUILDING INSPECTOR		23		3	FL						3,707.45	3,893.57	4,088.24	4,293.18	4,506.63	SEIU
ASSISTANT BUYER		20		2	FL						3,441.91	3,614.36	3,795.34	3,984.86	4,184.61	EGLE
ASSISTANT CITY ATTORNEY	E	47		2	M	6,522.08	8,152.60	9,783.12								MISC
ASSISTANT CITY CLERK		27		2	P	4,228.44	4,974.64	5,720.84								EGLE
ASSISTANT CITY MANAGER	E	01			DH				9,095.01	11,368.76	12,505.64					ESMS
ASSISTANT COMM. SVCS. DIRECTOR	E	46		3	M	6,362.11	7,952.64	9,543.17								EGLE
ASSISTANT ENGINEER (CIVIL)		32		3	P	4,783.19	5,627.28	6,471.37								EGLE
ASSISTANT IT DIRECTOR	E	46		2	M	6,362.11	7,952.64	9,543.17								EGLE
ASSISTANT LIBRARY DIRECTOR		46		4	M	6,362.11	7,952.64	9,543.17								EGLE
ASSISTANT PLANNER		25		2	P	4,024.21	4,734.37	5,444.53								EGLE
ASSISTANT PROJECT MANAGER	E	32		2	M	4,501.82	5,627.28	6,752.74								EGLE
ASSISTANT PUBLIC WORKS DIR.	E	51		3	M	7,197.93	8,997.41	10,796.89								EGLE
ASSISTANT TO THE CITY MANAGER	E	26	A	II	M	5,360.82	6,701.03	8,041.24								MISC
ASSOCIATE ENGINEER (CIVIL)		36		3	P	5,280.96	6,212.89	7,144.82								EGLE
ASSOCIATE PLANNER		29		2	P	4,442.19	5,226.10	6,010.02								EGLE
ASST COMMUNITY DEVELOPMENT DIR	E	46		2	M	6,362.11	7,952.64	9,543.17								EGLE
ASST FINANCE & ADM SVCS DIR	E	48		2	M	6,684.67	8,355.84	10,027.01								MISC
BATTALION CHIEF	E	04		VIII	M	7,692.07	9,615.09	11,538.11								FMGR
BATTALION CHIEF-TIER 2	E	04		VIII	M	7,692.07	9,615.09	10,730.44								FMGR
BUILDING INSPECTOR I		25		3	FL						3,895.30	4,089.98	4,294.87	4,510.04	4,735.45	SEIU
BUILDING INSPECTOR II		29		3	FL						4,300.02	4,515.21	4,740.57	4,977.97	5,225.58	SEIU
BUYER		24		2	FL						3,799.48	3,989.46	4,188.91	4,398.36	4,618.27	EGLE
CHIEF BLDG OFFICIAL	E	44		3	M	6,054.98	7,568.72	9,082.46								EGLE
CHIEF COMMUNICATIONS OFFICER	E	46		2	M	6,363.60	7,954.50	9,545.40								MISC
CHIEF SUSTAIN & RSLNCE OFFICER	E	46		2	M	6,362.11	7,952.64	9,543.17								EGLE
CIO/INFORMATION TECHNOLOGY DIR	E	0			DH				8,578.62	10,723.27	11,795.60					ESMS
CITY ATTORNEY	E	0			DH		12,897.63									CA
CITY CLERK	E	0			DH		8,086.27									CC
CITY MANAGER	E	0			DH		15,627.23									CM
CODE ENFORCEMENT OFFICER I		23		3	FL						3,707.45	3,893.57	4,088.24	4,293.18	4,506.63	SEIU

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					Control Point			Min	Std.	Max**							
					Min	Cntl. Pt.	Max*										
CODE ENFORCEMENT OFFICER II		27		3	FL							4,093.40	4,296.58	4,511.79	4,737.16	4,974.55	SEIU
COMMUNICATION COORDINATOR		31			P	4,668.18	5,491.98	6,315.78									EGLE
COMMUNITY OUTREACH SPECIALIST		07	B		IV	FL						2,280.97	2,395.36	2,514.88	2,639.52	2,772.67	EGLE
COMMUNITY SERVICES DIRECTOR	E	0			DH				8,578.62	10,723.27	11,795.60						ESMS
COMMUNITY SERVICES OFFICER		02			V	FL						3,399.90	3,571.15	3,747.98	3,932.41	4,126.22	NPOA
COMMUNITY SERVICES PROJECT ADMIN		29			2	P	4,442.19	5,226.10	6,010.02								EGLE
COPY CENTER TECHNICIAN		10			5	FL						2,688.99	2,823.89	2,965.60	3,112.42	3,269.51	EGLE
COUNCILMEMBER					COUNCIL		598.28										COUN
CRIME ANALYST		27			2	P	4,228.44	4,974.64	5,720.84								EGLE
CROSS CONNECTION CONTROL SPEC		19	M		6	FL						3,338.56	3,505.92	3,681.82	3,866.27	4,059.17	SEIU
CUSTOMER SERVICE SUPERVISOR		22			2	P	3,736.87	4,396.32	5,055.77								EGLE
CUSTOMER SVC. REPRESENTATIVE		05	C		5	FL						2,375.41	2,493.24	2,617.92	2,749.41	2,886.03	SEIU
DEP PUB WRKS DIR/AST CTY ENG	E	48			3	M	6,690.60	8,363.25	10,035.90								EGLE
DEPUTY BUILDING OFFICIAL	E	36			2	M	4,970.31	6,212.89	7,455.47								EGLE
DEPUTY CITY ATTORNEY	E	37			2	M	5,094.43	6,368.04	7,641.65								MISC
DEPUTY CITY CLERK		22			2	P	3,736.87	4,396.32	5,055.77								EGLE
DEPUTY CITY MANAGER	E	46			2	M	6,363.60	7,954.50	9,545.40								MISC
DEPUTY COMMUNICATIONS OFFICER	E	34			2	M	4,731.05	5,913.81	7,096.57								MISC
DEPUTY FIRE CHIEF	E	07			VIII	M	8,278.60	10,348.25	12,417.90								FMGR
DEPUTY FIRE MARSHAL		13			VIII	FL						6,193.47	6,503.85	6,828.83	7,170.49	7,528.82	MVFF
DEPUTY FIRE MARSHAL-LVL 1		13	A		VIII	FL						6,287.95	6,598.32	6,923.30	7,264.96	7,623.29	MVFF
DEPUTY FIRE MARSHAL-LVL 2		13	B		VIII	FL						6,368.94	6,679.31	7,004.29	7,345.95	7,704.28	MVFF
DEPUTY FIRE MARSHAL-LVL 3		13	C		VIII	FL						6,409.43	6,719.80	7,044.78	7,386.44	7,744.78	MVFF
DEPUTY FIRE MARSHAL-LVL 4		13	D		VIII	FL						6,431.03	6,741.39	7,066.38	7,408.04	7,766.37	MVFF
DEPUTY FIRE MARSHAL-LVL 5		13	E		VIII	FL						6,517.40	6,827.78	7,152.76	7,494.41	7,852.75	MVFF
DEPUTY ZONING ADMINISTRATOR	E	36			2	M	4,970.31	6,212.89	7,455.47								EGLE
DEV SRVCS COORD		33	C		3	P	4,899.00	5,763.53	6,628.06								SEIU
DOCUMENT PROC. TECHNICIAN I		10			5	FL						2,688.99	2,823.89	2,965.60	3,112.42	3,269.51	EGLE
DOCUMENT PROC. TECHNICIAN II		14			5	FL						2,967.27	3,115.87	3,272.90	3,435.09	3,607.56	EGLE
DOCUMENT PROC. TECHNICIAN III		18			5	FL						3,276.30	3,440.24	3,612.70	3,793.64	3,983.17	EGLE
DOCUMENT PROCESSING SUPERVISOR		22			2	P	3,737.76	4,397.37	5,056.98								MISC
ECONOMIC DEVELOPMNT STRATEGIST	E	33			2	M	4,615.20	5,769.00	6,922.80								EGLE
ECONOMIC VITALITY MANAGER	E	43			2	M	5,907.29	7,384.11	8,860.93								EGLE
EMERGENCY COMMUNICATIONS MGR		39			2	M	5,351.39	6,689.24	8,027.09								EGLE
ENGINEERING ASSISTANT I		16			3	FL						3,114.85	3,270.28	3,434.17	3,606.67	3,785.97	SEIU
ENGINEERING ASSISTANT II		20	C		3	FL						3,439.31	3,611.82	3,792.81	3,982.35	4,180.47	SEIU
ENGINEERING ASSISTANT III		24	C		3	FL						3,801.37	3,990.92	4,190.72	4,400.77	4,619.36	SEIU
ENVIR & SAFETY PROTECTION INSP		14			III	P	4,078.85	4,798.65	5,518.45								SEIU
ENVIRONMENTAL SAFETY COORD.		33	C		3	P	4,899.00	5,763.53	6,628.06								SEIU
EQUIPMENT MAINT. SUPERVISOR		19	B		III	P	4,575.67	5,383.14	6,190.61								EGLE
EQUIPMENT MECHANIC I		16	M		6	FL						3,101.20	3,256.61	3,418.82	3,589.58	3,768.90	SEIU
EQUIPMENT MECHANIC II		20	M		6	FL						3,422.24	3,592.99	3,774.04	3,961.86	4,159.99	SEIU
EQUIPMENT MECHANIC III		24	M		6	FL						3,777.45	3,967.01	4,165.10	4,373.46	4,592.03	SEIU
EQUIPMENT SERVICE WORKER		10	M		6	FL						2,674.27	2,807.47	2,947.53	3,096.07	3,249.75	SEIU
EXECUTIVE ASSISTANT		18	C		2	P	3,386.49	3,984.10	4,581.72								SEIU
EXECUTIVE ASST. TO THE CA		22			2	P	3,737.76	4,397.37	5,056.98								MISC

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					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
EXECUTIVE ASST. TO THE CM		22		2	P	3,737.76	4,397.37	5,056.98								MISC
FACILITIES CONTRACT COORDINATR		26		2	P	4,124.35	4,852.18	5,580.01								EGLE
FACILITIES MAINT. SUPERVISOR		19	B	III	P	4,575.67	5,383.14	6,190.61								EGLE
FACILITIES MAINTENANCE I		12	M	6	FL						2,809.20	2,949.23	3,097.81	3,251.48	3,415.42	SEIU
FACILITIES MAINTENANCE II		16	M	6	FL						3,101.20	3,256.61	3,418.82	3,589.58	3,768.90	SEIU
FACILITIES MAINTENANCE III		20	M	6	FL						3,422.24	3,592.99	3,774.04	3,961.86	4,159.99	SEIU
FACILITIES PROJECT MANAGER	E	36		2	M	4,970.31	6,212.89	7,455.47								EGLE
FINANCE AND ADMIN SVCS DIR	E	0			DH				8,578.62	10,723.27	11,795.60					ESMS
FINANCE MANAGER	E	40		2	M	5,486.50	6,858.12	8,229.75								MISC
FINANCIAL ANALYST I		23	A	2	P	3,830.64	4,506.63	5,182.62								EGLE
FINANCIAL ANALYST I - CONF		23		2	P	3,830.64	4,506.63	5,182.62								MISC
FINANCIAL ANALYST II		27		2	P	4,228.44	4,974.64	5,720.84								EGLE
FINANCIAL ANALYST II - CONF		27		2	P	4,228.44	4,974.64	5,720.84								MISC
FIRE CAPTAIN		12		VIII	FL						6,183.03	6,493.46	6,816.34	7,158.00	7,516.30	MVFF
FIRE CAPTAIN/HAZ MAT		15		VIII	FL						6,492.15	6,818.12	7,157.11	7,515.86	7,892.07	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 1		15	A	VIII	FL						6,586.63	6,912.60	7,251.59	7,610.35	7,986.54	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 2		15	B	VIII	FL						6,667.61	6,993.58	7,332.57	7,691.33	8,067.53	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 3		15	C	VIII	FL						6,708.11	7,034.07	7,373.06	7,731.82	8,108.04	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 4		15	D	VIII	FL						6,729.70	7,055.66	7,394.65	7,753.41	8,129.64	MVFF
FIRE CAPTAIN/HAZ MAT-LEVEL 5		15	E	VIII	FL						6,816.08	7,142.03	7,481.04	7,839.78	8,216.00	MVFF
FIRE CAPTAIN-LEVEL 1		12	A	VIII	FL						6,277.50	6,587.94	6,910.82	7,252.47	7,610.78	MVFF
FIRE CAPTAIN-LEVEL 2		12	B	VIII	FL						6,358.49	6,668.92	6,991.81	7,333.46	7,691.77	MVFF
FIRE CAPTAIN-LEVEL 3		12	C	VIII	FL						6,398.98	6,709.41	7,032.29	7,373.95	7,732.26	MVFF
FIRE CAPTAIN-LEVEL 4		12	D	VIII	FL						6,420.56	6,731.00	7,053.88	7,395.54	7,753.86	MVFF
FIRE CAPTAIN-LEVEL 5		12	E	VIII	FL						6,506.96	6,817.38	7,140.27	7,481.93	7,840.23	MVFF
FIRE CHIEF	E	01			DH				10,261.08	12,826.35	14,108.99					DHFI
FIRE ENGINEER		06		VIII	FL						5,299.83	5,563.66	5,843.26	6,134.86	6,442.34	MVFF
FIRE ENGINEER/HAZ MAT		09		VIII	FL						5,564.82	5,841.76	6,135.43	6,441.57	6,764.43	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 1		09	A	VIII	FL						5,659.31	5,936.25	6,229.90	6,536.06	6,858.90	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 2		09	B	VIII	FL						5,740.28	6,017.22	6,310.89	6,617.04	6,939.89	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 3		09	C	VIII	FL						5,780.79	6,057.73	6,351.38	6,657.54	6,980.40	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 4		09	D	VIII	FL						5,802.37	6,079.32	6,372.97	6,679.14	7,001.99	MVFF
FIRE ENGINEER/HAZ MAT-LEVEL 5		09	E	VIII	FL						5,888.75	6,165.69	6,459.36	6,765.51	7,088.36	MVFF
FIRE ENGINEER/PARAMEDIC		11		VIII	FL						5,882.97	6,178.52	6,485.95	6,811.24	7,152.41	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 1		11	A	VIII	FL						5,977.44	6,272.99	6,580.42	6,905.72	7,246.90	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 2		11	B	VIII	FL						6,058.43	6,353.97	6,661.41	6,986.70	7,327.88	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 3		11	C	VIII	FL						6,098.91	6,394.47	6,701.90	7,027.21	7,368.37	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 4		11	D	VIII	FL						6,120.51	6,416.06	6,723.49	7,048.81	7,389.97	MVFF
FIRE ENGINEER/PARAMEDIC-LEVL 5		11	E	VIII	FL						6,206.90	6,502.43	6,809.88	7,135.17	7,476.34	MVFF
FIRE ENGINEER/PMEDIC/HM		08		VIII	FL						6,178.54	6,487.46	6,811.83	7,152.41	7,510.05	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 1		08	A	VIII	FL						6,273.02	6,581.94	6,906.31	7,246.90	7,604.52	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 2		08	B	VIII	FL						6,353.99	6,662.93	6,987.29	7,327.88	7,685.51	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 3		08	C	VIII	FL						6,394.49	6,703.42	7,027.80	7,368.37	7,725.99	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 4		08	D	VIII	FL						6,416.08	6,725.00	7,049.38	7,389.97	7,747.59	MVFF
FIRE ENGINEER/PMEDIC/HM-LVL 5		08	E	VIII	FL						6,502.45	6,811.40	7,135.76	7,476.34	7,833.98	MVFF
FIRE ENGINEER-LEVEL 1		06	A	VIII	FL						5,394.30	5,658.13	5,937.73	6,229.34	6,536.82	MVFF

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					Min	Cntl. Pt.	Max*									
FIRE ENGINEER-LEVEL 2		06	B	VIII	FL						5,475.29	5,739.12	6,018.72	6,310.31	6,617.80	MVFF
FIRE ENGINEER-LEVEL 3		06	C	VIII	FL						5,515.78	5,779.61	6,059.23	6,350.82	6,658.30	MVFF
FIRE ENGINEER-LEVEL 4		06	D	VIII	FL						5,537.37	5,801.19	6,080.83	6,372.42	6,679.90	MVFF
FIRE ENGINEER-LEVEL 5		06	E	VIII	FL						5,623.76	5,887.59	6,167.19	6,458.78	6,766.26	MVFF
FIRE MARSHAL NON-SAFETY	E	51		VIII	M	7,197.93	8,997.41	10,796.89								EGLE
FIRE PREVENTION OFFICER I		01		VIII	FL						4,694.87	4,930.89	5,176.87	5,434.73	5,706.44	MVFF
FIRE PREVENTION OFFICER II		03		VIII	FL						4,926.96	5,172.88	5,432.73	5,702.48	5,988.07	MVFF
FIRE PREVENTION OFFICER III		10		VIII	FL						5,728.25	6,013.89	6,315.41	6,630.73	6,961.99	MVFF
FIRE PROTECTION ENGINEER	E	41		3	M	5,623.27	7,029.09	8,434.91								EGLE
FIREFIGHTER		02		VIII	FL						4,829.73	5,071.72	5,325.61	5,591.41	5,871.08	MVFF
FIREFIGHTER LEVEL 1		02	A	VIII	FL						4,924.22	5,166.20	5,420.08	5,685.89	5,965.56	MVFF
FIREFIGHTER LEVEL 2		02	B	VIII	FL						5,005.20	5,247.18	5,501.07	5,766.87	6,046.55	MVFF
FIREFIGHTER LEVEL 3		02	C	VIII	FL						5,045.70	5,287.67	5,541.58	5,807.36	6,087.05	MVFF
FIREFIGHTER LEVEL 4		02	D	VIII	FL						5,067.30	5,309.27	5,563.15	5,828.95	6,108.64	MVFF
FIREFIGHTER LEVEL 5		02	E	VIII	FL						5,153.66	5,395.64	5,649.54	5,915.34	6,195.01	MVFF
FIREFIGHTER/HAZ MAT		05		VIII	FL						5,071.24	5,325.29	5,591.89	5,870.94	6,164.63	MVFF
FIREFIGHTER/HAZ MAT-LVL 1		05	A	VIII	FL						5,165.72	5,419.77	5,686.37	5,965.41	6,259.12	MVFF
FIREFIGHTER/HAZ MAT-LVL 2		05	B	VIII	FL						5,246.70	5,500.76	5,767.35	6,046.39	6,340.10	MVFF
FIREFIGHTER/HAZ MAT-LVL 3		05	C	VIII	FL						5,287.20	5,541.24	5,807.85	6,086.88	6,380.60	MVFF
FIREFIGHTER/HAZ MAT-LVL 4		05	D	VIII	FL						5,308.80	5,562.84	5,829.44	6,108.48	6,402.18	MVFF
FIREFIGHTER/HAZ MAT-LVL 5		05	E	VIII	FL						5,395.17	5,649.22	5,915.81	6,194.86	6,488.57	MVFF
FIREFIGHTER/MEDIC/HAZMAT		04		VIII	FL						5,627.27	5,908.44	6,204.15	6,514.54	6,839.44	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 1		04	A	VIII	FL						5,721.75	6,002.92	6,298.64	6,609.02	6,933.92	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 2		04	B	VIII	FL						5,802.73	6,083.91	6,379.62	6,690.01	7,014.90	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 3		04	C	VIII	FL						5,843.23	6,124.40	6,420.12	6,730.50	7,055.39	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 4		04	D	VIII	FL						5,864.83	6,145.99	6,441.72	6,752.09	7,076.99	MVFF
FIREFIGHTER/MEDIC/HAZMAT-LVL 5		04	E	VIII	FL						5,951.19	6,232.37	6,528.08	6,838.47	7,163.35	MVFF
FIREFIGHTER/PARAMEDIC		07		VIII	FL						5,359.35	5,627.11	5,908.75	6,204.32	6,513.75	MVFF
FIREFIGHTER/PARAMEDIC-LVL 1		07	A	VIII	FL						5,453.84	5,721.59	6,003.22	6,298.80	6,608.22	MVFF
FIREFIGHTER/PARAMEDIC-LVL 2		07	B	VIII	FL						5,534.82	5,802.58	6,084.21	6,379.78	6,689.21	MVFF
FIREFIGHTER/PARAMEDIC-LVL 3		07	C	VIII	FL						5,575.32	5,843.07	6,124.72	6,420.27	6,729.70	MVFF
FIREFIGHTER/PARAMEDIC-LVL 4		07	D	VIII	FL						5,596.91	5,864.65	6,146.30	6,441.87	6,751.28	MVFF
FIREFIGHTER/PARAMEDIC-LVL 5		07	E	VIII	FL						5,683.28	5,951.04	6,232.68	6,528.25	6,837.68	MVFF
FLEET AND FACILITIES MANAGER	E	25	B	III	M	5,354.11	6,692.64	8,031.17								EGLE
HAZ MAT INSPECTOR NON SAFETY		30		VIII	P	4,552.45	5,355.82	6,159.19								EGLE
HAZARDOUS MAT SPEC NON SAFETY		40	A	VIII	P	5,846.84	6,878.63	7,910.42								EGLE
HEAVY EQUIPMENT OPERATOR		18	M	6	FL						3,258.27	3,420.55	3,591.33	3,770.60	3,960.20	SEIU
HEAVY EQUIPMENT SPECIALIST		20	M	6	FL						3,422.24	3,592.99	3,774.04	3,961.86	4,159.99	SEIU
HOUSING & NEIGHBORHD SRVCS MGR	E	43		2	M	5,907.29	7,384.11	8,860.93								EGLE
HOUSING DIRECTOR	E	0			DH				8,578.62	10,723.27	11,795.60					ESMS
HOUSING OFFICER	E	32		2	M	4,501.82	5,627.28	6,752.74								EGLE
HOUSING SPECIALIST I		24		2	P	3,925.53	4,618.27	5,311.01								EGLE
HOUSING SPECIALIST II		28		2	P	4,333.33	5,098.04	5,862.75								EGLE
HUMAN RESOURCES ANALYST I		23		2	P	3,830.64	4,506.63	5,182.62								MISC
HUMAN RESOURCES ANALYST II		27		2	P	4,228.44	4,974.64	5,720.84								MISC
HUMAN RESOURCES DIRECTOR	E	0			DH				8,578.62	10,723.27	11,795.60					ESMS

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
HUMAN RESOURCES MANAGER	E 42		2	M	5,765.22	7,206.53	8,647.84									MISC
HUMAN RESOURCES TECHNICIAN	20		2	P	3,557.74	4,185.58	4,813.42									MISC
HUMAN SERVICES MANAGER	E 34	A	2	M	4,731.05	5,913.81	7,096.57									EGLE
IT ANALYST I	27		2	P	4,228.44	4,974.64	5,720.84									EGLE
IT ANALYST II	E 31		2	P	4,393.58	5,491.98	6,590.38									EGLE
IT APPLICATIONS MANAGER	E 39	A	2	M	5,352.62	6,690.78	8,028.94									EGLE
IT DESKTOP TECHNICIAN I	13		2	P	2,991.41	3,519.31	4,047.21									EGLE
IT DESKTOP TECHNICIAN II	17		2	P	3,303.02	3,885.91	4,468.80									EGLE
IT OPERATIONS MANAGER	E 39	A	2	M	5,352.62	6,690.78	8,028.94									EGLE
JUNIOR ENGINEER (CIVIL)	28		3	P	4,333.33	5,098.04	5,862.75									EGLE
JUNIOR PLANNER	21		2	P	3,646.30	4,289.77	4,933.24									EGLE
LEAD POLICE RECORDS SPECIALIST	03		V	FL							3,727.35	3,911.71	4,107.37	4,310.60	4,526.94	NPOA
LEAD PUBLIC SAFETY DISPATCHER	18	A	II	P	4,646.92	5,466.97	6,287.02									SEIU
LEAD SECURITY SERVICES GUARD	07	M	6	FL							2,487.37	2,613.22	2,740.76	2,876.94	3,018.33	SEIU
LEGAL SECRETARY	18	A	2	P	3,386.49	3,984.10	4,581.72									MISC
LIBRARIAN I	15		4	P	3,143.31	3,698.01	4,252.71									EGLE
LIBRARIAN II	19		4	P	3,470.65	4,083.12	4,695.59									EGLE
LIBRARY ASSISTANT I	06		4	FL							2,436.32	2,557.56	2,685.58	2,820.46	2,962.17	EGLE
LIBRARY ASSISTANT II	10		4	FL							2,688.99	2,823.89	2,965.60	3,112.42	3,269.51	EGLE
LIBRARY CUSTOMER SERVICE SUPRV	22		4	P	3,736.87	4,396.32	5,055.77									EGLE
LIBRARY DIRECTOR	E 0			DH				8,578.62	10,723.27	11,795.60						ESMS
LIBRARY MANAGER	E 35		4	M	4,848.45	6,060.56	7,272.67									EGLE
LIBRARY TECHNICIAN	01		4	FL							2,152.91	2,260.46	2,374.88	2,492.67	2,617.31	EGLE
MANAGEMENT FELLOW	18		2	P	3,385.69	3,983.17	4,580.65									EGLE
MAYOR				COUNCIL		747.89										COUN
NETWORK ARCHITECT	39	A	2	M	5,352.62	6,690.78	8,028.94									EGLE
OFFICE ASSISTANT	07	C	5	FL							2,498.39	2,621.32	2,754.54	2,891.15	3,036.33	SEIU
OFFICE ASSISTANT-CONF	07		5	FL							2,498.39	2,621.32	2,754.54	2,891.15	3,036.33	MISC
OFFICE OF EMER SVCS COORD.	40	A	VIII	P	5,846.84	6,878.63	7,910.42									EGLE
PARALEGAL	19		2	P	3,470.65	4,083.12	4,695.59									MISC
PARKS & OPEN SPACE MANAGER	E 38		2	M	5,221.65	6,527.06	7,832.47									EGLE
PARKS & OPEN SPACE WORKER I	03	M	6	FL							2,256.40	2,370.16	2,485.66	2,608.05	2,739.02	SEIU
PARKS & OPEN SPACE WORKER II	07	M	6	FL							2,487.37	2,613.22	2,740.76	2,876.94	3,018.33	SEIU
PARKS MAINTENANCE WORKER I	10	M	6	FL							2,674.27	2,807.47	2,947.53	3,096.07	3,249.75	SEIU
PARKS MAINTENANCE WORKER II	14	M	6	FL							2,950.92	3,099.50	3,253.18	3,417.12	3,587.89	SEIU
PARKS MAINTENANCE WORKER III	18	M	6	FL							3,258.27	3,420.55	3,591.33	3,770.60	3,960.20	SEIU
PARKS SUPERVISOR	19	B	III	P	4,575.67	5,383.14	6,190.61									EGLE
PAYROLL ACCOUNTANT I	25		2	P	4,025.13	4,735.45	5,445.77									MISC
PAYROLL ACCOUNTANT II	29		2	P	4,443.21	5,227.31	6,011.41									MISC
PAYROLL TECHNICIAN	18		2	P	3,386.49	3,984.10	4,581.72									MISC
PERFORMING ARTS ASSISTANT	11	A	4	FL							2,757.30	2,893.92	3,039.00	3,190.95	3,351.48	EGLE
PERFORMING ARTS COORDINATOR	20		4	P	3,556.92	4,184.61	4,812.30									EGLE
PERFORMING ARTS MANAGER	E 38		2	M	5,221.65	6,527.06	7,832.47									EGLE
PERFORMING ARTS SUPERVISOR	E 26		4	M	3,881.74	4,852.18	5,822.62									EGLE
PERMIT TECHNICIAN	18	C	3	FL							3,278.79	3,442.72	3,613.50	3,794.51	3,984.10	SEIU
PLAN CHECK ENGINEER	E 34		2	M	4,729.95	5,912.44	7,094.93									EGLE

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
PLAN CHECK EXAMINER		30		3	P	4,552.45	5,355.82	6,159.19								EGLE
PLANNING BOARD CLERK		18	C	2	P	3,386.49	3,984.10	4,581.72								SEIU
POLICE ASSISTANT III-UNIFORMED		10	A	5	FL						2,744.22	2,880.38	3,023.47	3,171.71	3,330.35	NPOA
POLICE ASSISTANT II-UNIFORMED		06	A	5	FL						2,487.37	2,613.22	2,740.76	2,876.94	3,018.33	NPOA
POLICE ASSISTANT I-UNIFORMED		02	C	5	FL						2,256.40	2,370.16	2,485.66	2,608.05	2,739.02	NPOA
POLICE CAPTAIN	E	02		VII	M	8,348.29	10,435.36	12,522.43								PMGR
POLICE CAPTAIN-TIER 2	E	02		VII	M	8,348.29	10,435.36	11,395.41								PMGR
POLICE CHIEF	E	01			DH				10,261.08	12,826.35	14,108.99					DHPO
POLICE LIEUTENANT	E	01		VII	M	7,259.71	9,074.64	10,889.57								PMGR
POLICE LIEUTENANT-TIER 2	E	01		VII	M	7,259.71	9,074.64	10,127.30								PMGR
POLICE MEDIA/COMM REL COORD		31		2	P	4,668.18	5,491.98	6,315.78								EGLE
POLICE OFFICER		01		VII	FL						5,040.01	5,289.88	5,556.36	5,831.11	6,120.32	POA
POLICE OFFICER TRAINEE		05		V	FL						4,641.19					NPOA
POLICE RECORDS SPECIALIST		01		V	FL						3,332.21	3,495.88	3,670.87	3,851.52	4,043.45	NPOA
POLICE RECORDS SUPERVISOR		26		2	P	4,189.01	4,928.25	5,667.49								NPOA
POLICE SERGEANT		03		VII	FL						6,118.23	6,421.88	6,742.04	7,078.74	7,429.87	POA
POSTCLOSURE ENV SYSTEMS SPEC		26	M	6	FL						3,968.70	4,168.51	4,376.87	4,595.41	4,824.29	SEIU
POSTCLOSURE ENV SYSTEMS TECH		18	M	6	FL						3,258.27	3,420.55	3,591.33	3,770.60	3,960.20	SEIU
POSTCLOSURE SUPERVISOR		19	B	III	P	4,575.67	5,383.14	6,190.61								EGLE
PRINCIPAL CIVIL ENGINEER	E	44		3	M	6,054.98	7,568.72	9,082.46								EGLE
PRINCIPAL FINANCIAL ANALYST	E	35		2	M	4,849.58	6,061.98	7,274.38								MISC
PRINCIPAL IT ANALYST	E	37		2	M	5,093.26	6,366.57	7,639.88								EGLE
PRINCIPAL MANAGEMENT ANALYST	E	34		2	M	4,731.05	5,913.81	7,096.57								MISC
PRINCIPAL PLANNER	E	36		2	M	4,970.31	6,212.89	7,455.47								EGLE
PRINCIPAL PROJECT MANAGER	E	44		3	M	6,054.98	7,568.72	9,082.46								EGLE
PROGRAM ASSISTANT		16	C	5	FL						3,118.26	3,275.38	3,439.31	3,611.82	3,791.12	SEIU
PROJECT MANAGER	E	36		2	M	4,970.31	6,212.89	7,455.47								EGLE
PROPERTY & EVIDENCE SPECIALIST		02	A	V	P	3,682.64	4,332.52	4,982.40								NPOA
PUBLIC EDUC/FIRE SAFETY SPEC		25		2	P	4,024.21	4,734.37	5,444.53								EGLE
PUBLIC SAFETY DISP COORDINATOR		33	C	3	P	4,899.00	5,763.53	6,628.06								SEIU
PUBLIC SAFETY DISPATCHER I		12	A	II	FL						3,797.30	3,986.23	4,186.72	4,394.86	4,614.62	SEIU
PUBLIC SAFETY DISPATCHER II		15	A	II	FL						4,234.87	4,446.92	4,668.56	4,901.80	5,146.63	SEIU
PUBLIC SAFETY DISPATCHER III		16	A	III	FL						4,657.57	4,890.43	5,134.96	5,391.69	5,661.28	SEIU
PUBLIC SAFETY SUPPORT SRVS MGR	E	39		2	M	5,351.39	6,689.24	8,027.09								EGLE
PUBLIC SERVICES TECHNICIAN		10	M	6	FL						2,674.27	2,807.47	2,947.53	3,096.07	3,249.75	SEIU
PUBLIC SERVICES TRAINEE		10	M	6	FL						2,674.27	2,807.47	2,947.53	3,096.07	3,249.75	SEIU
PUBLIC WORKS DIRECTOR	E	0			DH				8,578.62	10,723.27	11,795.60					ESMS
PUBLIC WORKS INSPECTOR I		25		3	FL						3,895.30	4,089.98	4,294.87	4,510.04	4,735.45	SEIU
PUBLIC WORKS INSPECTOR II		29		3	FL						4,300.02	4,515.21	4,740.57	4,977.97	5,225.58	SEIU
PURCH & SUPPORT SRVCS MGR	E	41		2	M	5,623.27	7,029.09	8,434.91								EGLE
REAL PROPERTY PROGRAM ADMIN.	E	38		3	M	5,221.65	6,527.06	7,832.47								EGLE
RECREATION COORDINATOR		16		4	P	3,221.69	3,790.22	4,358.75								EGLE
RECREATION LEADER II		02	A	IV	FL						1,787.57	1,876.35	1,970.21	2,069.29	2,171.70	EGLE
RECREATION MANAGER	E	38		2	M	5,221.65	6,527.06	7,832.47								EGLE
RECREATION SPECIALIST		07	B	IV	FL						2,280.97	2,395.36	2,514.88	2,639.52	2,772.67	EGLE
RECREATION SUPERVISOR	E	30		4	M	4,284.66	5,355.82	6,426.98								EGLE

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
RENT STABILIZATION MANAGER	E 43		2	M	5,907.29	7,384.11	8,860.93									EGLE
RISK MANAGER	E 40		2	M	5,485.22	6,856.53	8,227.84									EGLE
SAFETY & TRAINING ADMINISTRATR	19	B	III	P	4,575.67	5,383.14	6,190.61									EGLE
SENIOR ACCOUNTANT	E 31		2	M	4,393.58	5,491.98	6,590.38									EGLE
SENIOR ADMINISTRATIVE ASSIST	15	C	5	FL							3,043.13	3,196.81	3,355.65	3,523.02	3,698.88	SEIU
SENIOR ASSISTANT CITY ATTORNEY	E 51		2	M	7,197.92	8,997.40	10,796.88									MISC
SENIOR BUILDING INSPECTOR	33	C	3	P	4,899.00	5,763.53	6,628.06									SEIU
SENIOR CIVIL ENGINEER	E 40		3	M	5,485.22	6,856.53	8,227.84									EGLE
SENIOR CODE ENF OFFICER	29		3	P	4,441.74	5,225.58	6,009.42									SEIU
SENIOR DEPUTY CITY ATTORNEY	E 41		2	M	5,623.70	7,029.62	8,435.54									MISC
SENIOR FINANCIAL ANALYST-CONF	E 31		2	M	4,393.58	5,491.98	6,590.38									MISC
SENIOR HAZ MAT SPECIALIST - NS	42	A	VIII	P	6,142.84	7,226.87	8,310.90									EGLE
SENIOR HOUSING OFFICER	E 34		2	M	4,729.95	5,912.44	7,094.93									EGLE
SENIOR IT ANALYST	E 35		2	M	4,848.45	6,060.56	7,272.67									EGLE
SENIOR IT DESKTOP TECHNICIAN	21		2	P	3,646.30	4,289.77	4,933.24									EGLE
SENIOR LIBRARIAN	23		4	P	3,816.83	4,490.39	5,163.95									EGLE
SENIOR LIBRARY ASSISTANT	14	A	4	FL							2,968.99	3,117.54	3,272.90	3,438.52	3,607.56	EGLE
SENIOR MANAGEMENT ANALYST	E 31		2	M	4,393.58	5,491.98	6,590.38									EGLE
SENIOR MANAGEMENT ANALYST-CONF	E 31		2	M	4,393.58	5,491.98	6,590.38									MISC
SENIOR OUTREACH COORDINATOR	20		4	P	3,556.92	4,184.61	4,812.30									EGLE
SENIOR PAYROLL ACCOUNTANT	E 33		2	M	4,616.29	5,770.36	6,924.43									MISC
SENIOR PERMIT TECHNICIAN	23		3	FL							3,707.45	3,893.57	4,088.24	4,293.18	4,506.63	SEIU
SENIOR PLANNER	E 33		2	M	4,615.20	5,769.00	6,922.80									EGLE
SENIOR PROJECT MANAGER	E 40		2	M	5,485.22	6,856.53	8,227.84									EGLE
SENIOR PUBLIC WORKS INSPECTOR	33	C	3	P	4,899.00	5,763.53	6,628.06									SEIU
SENIOR RECREATION COORDINATOR	20		4	P	3,556.92	4,184.61	4,812.30									EGLE
SENIOR STAGEHAND	03		4	FL							2,262.20	2,374.88	2,494.38	2,619.03	2,750.47	EGLE
SENIOR SYSTEMS SPECIALIST	E 37		2	M	5,093.26	6,366.57	7,639.88									EGLE
SENIOR TICKET SERVICES REP	01		4	FL							2,152.91	2,260.46	2,374.88	2,492.67	2,617.31	EGLE
SENIOR UTILITIES SYS TECH.	23	M	6	FL							3,686.32	3,870.15	4,064.40	4,267.47	4,481.03	SEIU
SENIOR WATER SYSTEM OPERATOR	26	M	6	FL							3,968.70	4,168.51	4,376.87	4,595.41	4,824.29	SEIU
SHORELINE MANAGER	E 38		2	M	5,221.65	6,527.06	7,832.47									EGLE
SOLID WASTE PROGRAM MANAGER	E 25	A	II	M	5,168.38	6,460.48	7,752.58									EGLE
SR HUMAN RESOURCES ANALYST	E 31		2	M	4,393.58	5,491.98	6,590.38									MISC
SR POSTCLOSURE ENV SYS TECH	22	M	6	FL							3,596.41	3,775.76	3,965.27	4,163.39	4,371.73	SEIU
STREET & LANDFILL CLOSURE MNGR	E 26	B	III	M	5,553.54	6,941.92	8,330.30									EGLE
STREET LIGHTING TECHNICIAN	18	M	6	FL							3,258.27	3,420.55	3,591.33	3,770.60	3,960.20	SEIU
STREET MAINTENANCE WORKER I	10	M	6	FL							2,674.27	2,807.47	2,947.53	3,096.07	3,249.75	SEIU
STREET MAINTENANCE WORKER II	14	M	6	FL							2,950.92	3,099.50	3,253.18	3,417.12	3,587.89	SEIU
STREET MAINTENANCE WORKER III	18	M	6	FL							3,258.27	3,420.55	3,591.33	3,770.60	3,960.20	SEIU
STREET SUPERVISOR	19	B	III	P	4,575.67	5,383.14	6,190.61									EGLE
STREETSWEEPER OPERATOR	16	M	6	FL							3,101.20	3,256.61	3,418.82	3,589.58	3,768.90	SEIU
SUPERVISING BUYER	28		2	P	4,333.33	5,098.04	5,862.75									EGLE
SUPERVISING PRKS & OPN SP WRKR	11	M	4	FL							2,740.87	2,877.47	3,020.95	3,172.89	3,331.74	SEIU
SUSTAINABILITY PROGRAM MANAGER	E 34		2	M	4,729.95	5,912.44	7,094.93									EGLE
SYSTEMS COORDINATOR/TECHNICIAN	12	A	II	P	3,423.43	4,027.56	4,631.69									EGLE

City of Mountain View
Salary Plan and Position Listing
Fiscal Year 2023-24
Revision No. 2

Effective March 3, 2024

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	Barg. Unit
					Control Point			Min	Std.	Max**						
					Min	Cntl. Pt.	Max*									
SYSTEMS SPECIALIST		28	2	P	4,333.33	5,098.04	5,862.75									EGLE
TRAFFIC ENGINEER	E	45	3	M	6,206.35	7,757.94	9,309.53									EGLE
TRAINING OFFICER I		01	VIII	FL							4,694.87	4,930.89	5,176.87	5,434.73	5,706.44	MVFF
TRANSPORTATION MANAGER	E	44	2	M	6,054.98	7,568.72	9,082.46									EGLE
TRANSPORTATION PLANNER	E	40	3	M	5,485.22	6,856.53	8,227.84									EGLE
TREE TRIMMER I		12	M	6	FL						2,809.20	2,949.23	3,097.81	3,251.48	3,415.42	SEIU
TREE TRIMMER II		16	M	6	FL						3,101.20	3,256.61	3,418.82	3,589.58	3,768.90	SEIU
TREE TRIMMER III		20	M	6	FL						3,422.24	3,592.99	3,774.04	3,961.86	4,159.99	SEIU
URBAN FOREST COORDINATOR		16	2	P	3,221.69	3,790.22	4,358.75									EGLE
URBAN FOREST MANAGER	E	38	2	M	5,221.65	6,527.06	7,832.47									EGLE
URBAN FOREST SUPERVISOR		20	B	III	P	4,744.02	5,581.20	6,418.38								EGLE
UTILITIES ELECTRICIAN		27	M	6	FL						4,067.92	4,272.72	4,486.29	4,710.30	4,944.90	SEIU
UTILITIES INSPECTOR LOCATOR		20	M	6	FL						3,422.24	3,592.99	3,774.04	3,961.86	4,159.99	SEIU
UTILITIES SERVICES MANAGER	E	42	3	M	5,763.87	7,204.84	8,645.81									EGLE
UTILITIES SYSTEMS SPECIALIST		27	M	6	FL						4,067.92	4,272.72	4,486.29	4,710.30	4,944.90	SEIU
UTILITIES SYSTEMS SUPERVISOR		20	A	III	P	4,690.06	5,517.72	6,345.38								EGLE
UTILITIES SYSTEMS TECHNICIAN		19	M	6	FL						3,338.56	3,505.92	3,681.82	3,866.27	4,059.17	SEIU
WAREHOUSE WORKER		10	M	6	FL						2,674.27	2,807.47	2,947.53	3,096.07	3,249.75	SEIU
WASTEWATER SUPERVISOR		20	A	III	P	4,690.06	5,517.72	6,345.38								EGLE
WASTEWATER UTILITY WORKER I		13	M	6	FL						2,879.43	3,022.97	3,175.26	3,332.76	3,500.81	SEIU
WASTEWATER UTILITY WORKER II		17	M	6	FL						3,178.07	3,336.87	3,504.21	3,680.11	3,862.85	SEIU
WASTEWATER UTILITY WORKER III		21	M	6	FL						3,507.78	3,682.84	3,868.38	4,060.93	4,263.98	SEIU
WATER ENVIRONMENT SPECIALIST		14	III	P	4,078.85	4,798.65	5,518.45									SEIU
WATER OPERATIONS SPECIALIST		27	M	6	FL						4,067.92	4,272.72	4,486.29	4,710.30	4,944.90	SEIU
WATER QUALITY TECHNICIAN		26	M	6	FL						3,968.70	4,168.51	4,376.87	4,595.41	4,824.29	SEIU
WATER RESOURCE MANAGER	E	34	2	M	4,729.95	5,912.44	7,094.93									EGLE
WATER RESOURCES TECHNICIAN		19	M	6	FL						3,338.56	3,505.92	3,681.82	3,866.27	4,059.17	SEIU
WATER SUPERINTENDENT	E	22	A	III	M	4,922.38	6,152.98	7,383.58								EGLE
WATER SUPERVISOR		20	A	III	P	4,690.06	5,517.72	6,345.38								EGLE
WATER SYSTEM OPERATOR		22	M	6	FL						3,596.41	3,775.76	3,965.27	4,163.39	4,371.73	SEIU
WATER UTILITY WORKER I		13	M	6	FL						2,879.43	3,022.97	3,175.26	3,332.76	3,500.81	SEIU
WATER UTILITY WORKER II		17	M	6	FL						3,178.07	3,336.87	3,504.21	3,680.11	3,862.85	SEIU
WATER UTILITY WORKER III		21	M	6	FL						3,507.78	3,682.84	3,868.38	4,060.93	4,263.98	SEIU
WEBSITE COORDINATOR		31	2	P	4,668.18	5,491.98	6,315.78									MISC
WILDLIFE PRESERVATION COORD		16	4	P	3,221.69	3,790.22	4,358.75									EGLE

*Most employees will earn salaries within 10% of the control point. In situations of exceptional performance, the City Manager may authorize salaries of up to 115% of control point for professional employees and 120% of control point for management employees.

**Most department heads will earn salaries within the minimum and standard range. In situations of exceptional performance, the City Manager may authorize salaries up to 110% of the standard salary.

***Councilmember and Mayor salary is determined by City of Mountain View Charter, Section 503 - Compensation.

****Employees appointed after June 21, 2015, will be appointed to the Tier 2 position. For Battalion Chief and Police Lieutenant, the top end of the salary range is

Position	FL- SA	Job Grd	Job Fam	Sal Plan	BI-WEEKLY SALARY											Barg. Unit
					Control Point			Dept. Head Salary Range			1st Step	2nd Step	3rd Step	4th Step	5th Step	
					Min	Cntl. Pt.	Max*	Min	Std.	Max**						

7% below that of the regular positions. For Police Captain, the top end of the salary range is 9% below that of the regular position.

Update:	Revision Effective Date	City Council Approval Date	Notes:
New FY Salary Plan Effective Date	06/25/2023	06/27/2023	Budget Adoption updates; COLA updates from labor agreements
Revision No. 1	06/25/2023	10/24/2023	City Attorney, City Clerk and City Manager merit increase adjustments.
Revision No. 2	03/03/2024	02/27/2024	Mid-year budget updates